

Política de gestión de Grupo Virto

VIRTO GROUP MANAGEMENT POLICY	CODE	PAG.
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The integration of Quality, Food Safety, the Environment, Energy Efficiency, Sustainability, People Management, Occupational Risk Prevention and Business Continuity management in its processes is the strategy that guides our business management.

The correct management of these processes is appropriate to the purpose and context of the organization and is aimed at all interested parties (internal and external), always in strict compliance with current legislation and all requirements in addition to those that the organization subscribes in environmental matters (including nature, magnitude and environmental impacts), the efficient use of energy, people, the assurance of Safety and Health at Work, and especially in aspects of food safety.

The proximity of the production centers to the origin of the raw materials allows guaranteeing the quality of the supply and their rapid processing. The packaging center, equipped with modern technologies, mixes, packs and conditions the products from the different centers with the maximum sanitary guarantees.

Customer satisfaction for the product that we supply according to their specifications and for an agile service adapted to their needs, will ensure our survival and continued growth.

The Management of Virto Group declares its commitment to:

- Encourage and promote the culture of food safety
- Manufacture safe, legal and authentic products that meet the specified quality
- Take responsibility for your customers and their requirements
- Ensure the availability of the information and resources necessary to achieve the objectives and goals
- Satisfy applicable legal requirements and other requirements related to energy efficiency, energy use, energy consumption, as well as those related to quality, food safety, the environment, sustainability, waste management, people, occupational risk prevention and business continuity management
- Support the acquisition of energy efficiency products and services that have an impact on energy performance, as well as all design activities that consider the improvement of energy performance.
- The continuous improvement of the products and processes of the implemented management systems, as well as their correct performance.
- Environmental protection (including pollution prevention)
- Compliance with specific commitments relevant to the context of Virto Group
- The acquisition of energy efficient products, equipment and services
- Provide safe and healthy working conditions for the prevention of injuries and deterioration of health related to work in accordance with the specific nature of the risks and opportunities existing in this matter.
- The increase in the level of protection of the safety and health of workers (eliminating hazards and reducing risks).
- Increased satisfaction of all stakeholders
- Business continuity management, allocating the necessary technical, financial and human resources.

Likewise, the Management establishes and periodically reviews measurable objectives and goals consistent with this policy.

Our company considers the commitment of all the people in the organization essential, contributing their creativity and professionalism. For this reason, the company will make available to the workers the appropriate means to encourage their consultation and participation in an appropriate manner in the management of Quality, Food Safety, the Environment, Energy and the Prevention of Safety and Health in the job.

The Management undertakes to integrate Corporate Social Responsibility into its daily management and business strategy, complying with and promoting compliance among its suppliers with the legal aspects related to hiring, remuneration, conciliation of personal, work and family life, freedom of association, equal opportunities, internal promotion and continuous training.

Our company, with an international vocation, shares the principles of the United Nations Global Compact, respecting the protection of Human Rights at all times and also guaranteeing the effective recognition of Collective Bargaining, permanently supporting the elimination of all forms of forced labor, the eradication of child labor, the abolition of discriminatory practices in employment and occupation, the elimination of corruption in any of its forms and the commitment to the correct development of practices within the bases of ethical and professional compliance.

The company is committed to promoting and supporting initiatives that imply the improvement of living conditions and the cultural development of workers and the social environment, through donations, charitable actions, involvement in the community and sensitivity to local customs and cultures.